

GRANTEE: Hennepin County Workforce Investment Board

ADDRESS: 300 S. 6th Street, Hennepin County
Minneapolis, MN 55487

AMOUNT: \$3,000,000

DURATION: 24 months

POPULATION SERVED: Hennepin County proposes to provide skills upgrading to 305 health care workers, 235 of which are incumbents and 65 are unemployed/underemployed. Outreach efforts will be made to women, immigrants, minorities, and individuals with disabilities. A specific effort will be made to recruit, train, and place at least 50 incumbent and/or semi-skilled, unemployed or underemployed individuals who have been assessed with having low basic skills and/or limited English proficiency.

BRIEF DESCRIPTION: The Hennepin County Workforce Investment Board will provide 305 individuals with skills upgrading as professional health care workers. Assessments in the Minneapolis/St. Paul Metropolitan area reveal crisis levels in the worker shortage at various levels of the career ladder. Through its partnerships and the utilization of a variety of educational approaches such as distance learning and flex-schedule classes, the program aspires to train in as many as 12 occupational titles with increased levels of certification, licensing, and degree-completion that will result in increased wages, promotions, and employee retention.

KEY PARTICIPANTS: Allina Health Systems, Fairview Health Systems, Hennepin County Medical Center, North Memorial Health Care, Minnesota State University, North Hennepin Community College, the College of St. Catherine, Augsburg College, St. Mary's College, the Medical Institute of Minnesota, and six metropolitan Workforce Service Areas.

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